

BOARD OF DIRECTORS



LEFT TO RIGHT: JOHN BURMAN, BRETT MOLLER, SUE PALMER, ROSS BURNEY, JAMES JACKSON, JIM HESP

JAMES A JACKSON Age 47

B.COM (UQ), FAICD

Independent non-executive director

Shares held 840,000
(directly and indirectly)

Mr Jackson's skills and expertise relevant to the position of director are financial and strategic analysis, agribusiness, capital markets expertise and network and corporate governance.

Appointed a director in June 2004 and chairman on 1 August 2008, Mr Jackson has significant experience in stockbroking and investment banking in New York, London and Australia, with SG Warburg & Co Inc, Potter Warburg and JB Were and Son. He completed the Program for Management Development at the Harvard Business School in 1995. He has detailed commercial and investment experience. He held the position of non-executive director of North Pine Motors Pty Ltd (1994-1997). He also sits on the management committee of Richmond Landcare Inc, a community-based Landcare network organisation.

ROSS A BURNEY Age 38

B.ECON

Non-executive director

Shares held Nil

Mr Burney's skills and expertise relevant to the position of director are accounting, investment management, corporate finance.

Appointed a director in February 2006, Mr Burney initially trained as an accountant with BDO in Sydney before joining Brierley Investments Limited in 1994. Since 2000, Mr Burney has been investment manager at Guinness Peat Group where he has worked in both their United Kingdom and Australian offices sitting on the boards of various investee companies such as Dawson International plc, and is currently a board member of Turners and Growers in New Zealand and The Peanut Company of Australia.

JOHN E BURMAN Age 62

BE (HONS I) (UNSW), PHD (LONDON), GAICD

Independent non-executive director

Shares held 5,000

Dr Burman's skills and expertise relevant to the position of director are scientific and technical, marketing, general management, risk management, compliance, previous director roles in the sugar industry.

Appointed a director in June 2005, Dr Burman, a chemical engineer, has held the positions of chief executive officer of Sugar Australia Pty Ltd and managing director of NZ Sugar Company Limited. He was a director of subsidiaries of these two companies and of company superannuation funds in New Zealand. He has 36 years experience in the Australian and New Zealand raw and refined sugar industries, in general management, manufacturing, research and development and export marketing.

JAMES (JIM) F HESP Age 69

FAICD

Independent non-executive director

Shares held 321,702
(directly and indirectly)

Mr Hesp's skills and expertise relevant to the position of director are cane growing, cane harvesting, irrigated cane growing, Sugar industry bodies and boards, export sugar marketing and pricing.

Mr Hesp became a director of The Mulgrave Central Mill Company Limited in 1994 and was appointed chairman of that board in 2003. He is currently chairman of Northern Sugar Manufacturers' Association, a director of Australian Sugar Milling Council and Sugar North Limited. He is also a director of Sugar Terminals Limited.

A grower for over 50 years, Mr Hesp owns substantial sugar cane growing interests in the Mulgrave and Burdekin regions. He has also been a long-term participant in the cane harvesting sector having been prominent in the introduction of green cane harvesting to the Australian sugar industry.

WILLIAM (BRETT) B MOLLER Age 47

BA (ANU), LLB (QUT), MAICD

Independent non-executive director

Shares Held 71,151

Mr Moller's skills and expertise relevant to the position of director are legal, corporate governance, audit committees, sugar pricing and marketing, previous director roles.

Mr Moller served as a director and deputy chairman of The Mulgrave Central Mill Company Limited and was chairman of its audit committee at the time of that company's acquisition by The Maryborough Sugar Factory Limited. He was a member of the Mulgrave board that made the decision to step outside the Queensland single desk arrangements for raw sugar marketing in 2006 and that subsequently established its own customer relations and successfully marketed and sold its own sugar and that of the Mossman Sugar Mill.

He is a partner in the Far North Queensland regional law firm Marino Moller Lawyers, having been admitted as a solicitor in 1991. Mr Moller holds interests in sugar cane farms in the Mulgrave Mill area south of Cairns.

SUSAN J PALMER Age 52

B.COM(UQ), CA, FAICD

Independent non-executive director

Shares held Nil

Ms Palmer's skills and expertise relevant to the position of director are accounting, financial management, IT, risk management and controls, audit committees.

Appointed a director in April 2008, Ms Palmer, a chartered accountant, is currently general manager, business performance for Leighton Contractors. She has almost 30 years experience, including commercial, accounting and IT roles at CS Energy, Incitec and PricewaterhouseCoopers.

Ms Palmer also brings considerable experience as a company director, having been a director of the Port of Brisbane Corporation for almost five years, and has other relevant experience including being deputy chair of the Queensland Competition Authority and a director of the Royal Blind Foundation.